

**EXTENSION GRANTED UNTIL 5/16/21**  
**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

**A For the 2020 calendar year, or tax year beginning 07/01/20, and ending 06/30/21**

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization <p style="text-align: center;"><b>LITERACY COUNCIL OF LANCASTER, LVA</b></p> Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite <p><b>407 LAFAYETTE STREET</b></p> City or town, state or province, country, and ZIP or foreign postal code <p><b>LANCASTER PA 17603</b></p>	<b>D</b> Employer identification number <p style="text-align: center;"><b>** - *** 3136</b></p> <b>E</b> Telephone number <p style="text-align: center;"><b>717-295-5523</b></p> <b>G</b> Gross receipts \$ <b>1,172,995</b>
<b>F</b> Name and address of principal officer: <p><b>ERIK M. CIANCI</b>  <b>407 LAFAYETTE STREET</b>  <b>LANCASTER PA 17603</b></p>		<b>H(a)</b> Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions
<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) <input type="checkbox"/> t (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		<b>H(c)</b> Group exemption number <b>u</b>
<b>J</b> Website: <b>u WWW.LITERACYSUCCESS.ORG</b>		<b>L</b> Year of formation: <b>1985</b> <b>M</b> State of legal domicile: <b>PA</b>
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other <b>u</b>		

**Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b> Briefly describe the organization's mission or most significant activities: <p style="text-align: center;"><b>OUR MISSION IS SUCCESS THROUGH LIFELONG LEARNING AND LEARNING FOR LIFE.</b></p>		
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>15</b>
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>15</b>
	<b>5</b> Total number of individuals employed in calendar year 2020 (Part V, line 2a)	<b>5</b>	<b>30</b>
	<b>6</b> Total number of volunteers (estimate if necessary)	<b>6</b>	<b>124</b>
	<b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	<b>0</b>
<b>b</b> Net unrelated business taxable income from Form 990-T, Part I, line 11	<b>7b</b>	<b>0</b>	
<b>Revenue</b>	<b>8</b> Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	<b>9</b> Program service revenue (Part VIII, line 2g)	<b>797,249</b>	<b>712,147</b>
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>90,134</b>	<b>123,098</b>
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>25,760</b>	<b>131,898</b>
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>913,143</b>	<b>967,143</b>
	<b>Expenses</b>	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	
<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)			<b>0</b>
<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		<b>605,721</b>	<b>651,178</b>
<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)			<b>0</b>
<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) <b>u</b> <b>65,698</b>			
<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		<b>287,785</b>	<b>227,539</b>
<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<b>893,506</b>	<b>878,717</b>	
<b>19</b> Revenue less expenses. Subtract line 18 from line 12	<b>19,637</b>	<b>88,426</b>	
<b>Net Assets or Fund Balances</b>	<b>20</b> Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	<b>21</b> Total liabilities (Part X, line 26)	<b>1,999,313</b>	<b>2,200,433</b>
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	<b>233,941</b>	<b>128,709</b>
		<b>1,765,372</b>	<b>2,071,724</b>

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer <p style="text-align: center;"><b>ERIK M. CIANCI</b></p>	Date	
	Type or print name and title <p style="text-align: center;"><b>TREASURER</b></p>		
<b>Paid Preparer Use Only</b>	Print/Type preparer's name <b>LAURA A. BENDER, CPA</b>	Preparer's signature <b>LAURA A. BENDER, CPA</b>	Date
	Firm's name } <b>BERTZ, HESS &amp; CO., LLP</b> <b>36 EAST KING ST</b> Firm's address } <b>LANCASTER, PA 17602</b>	Check <input type="checkbox"/> if self-employed PTIN <b>*****</b>	Firm's EIN } <b>** - *** 9427</b>

May the IRS discuss this return with the preparer shown above? See instructions  Yes  No

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:  
**OUR MISSION IS SUCCESS THROUGH LIFELONG LEARNING AND LEARNING FOR LIFE.  
OUR VISION IS FOR ADULTS TO HAVE THE SKILLS TO TRANSFORM THEIR LIVES,  
SUSTAIN THEIR FAMILIES AND STRENGTHEN THEIR COMMUNITIES.**

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No  
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No  
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ **487,968** including grants of \$ ) (Revenue \$ )  
**SEE SCHEDULE O**

Copy

4b (Code: ) (Expenses \$ **159,469** including grants of \$ ) (Revenue \$ )  
**SEE SCHEDULE O**

4c (Code: ) (Expenses \$ **71,764** including grants of \$ ) (Revenue \$ )  
**SEE SCHEDULE O**

4d Other program services (Describe on Schedule O.)  
(Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses **u 719,201**

**Part IV Checklist of Required Schedules**

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		X
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	X	
c	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		X

**Part IV Checklist of Required Schedules** (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	X	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		

1a	3
1b	0

**Part V** Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No		
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	<b>2a</b>	<b>30</b>		
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	<b>2b</b>		<b>X</b>	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year?	<b>3a</b>			<b>X</b>
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	<b>3b</b>			
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<b>4a</b>			<b>X</b>
<b>b</b>	If "Yes," enter the name of the foreign country <b>u</b> See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<b>5a</b>			<b>X</b>
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5b</b>			<b>X</b>
<b>c</b>	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<b>5c</b>			
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	<b>6a</b>			<b>X</b>
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6b</b>			
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>				
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	<b>7a</b>			<b>X</b>
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7b</b>			
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7c</b>			<b>X</b>
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year	<b>7d</b>			
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>7e</b>			<b>X</b>
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7f</b>			<b>X</b>
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7g</b>			<b>X</b>
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	<b>7h</b>			<b>X</b>
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	<b>8</b>			
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>				
<b>a</b>	Did the sponsoring organization make any taxable distributions under section 4966?	<b>9a</b>			
<b>b</b>	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	<b>9b</b>			
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter:				
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12	<b>10a</b>			
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	<b>10b</b>			
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter:				
<b>a</b>	Gross income from members or shareholders	<b>11a</b>			
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	<b>11b</b>			
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b>			
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	<b>12b</b>			
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>				
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	<b>13a</b>			
<b>b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	<b>13b</b>			
<b>c</b>	Enter the amount of reserves on hand	<b>13c</b>			
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year?	<b>14a</b>			<b>X</b>
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	<b>14b</b>			
<b>15</b>	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	<b>15</b>			<b>X</b>
<b>16</b>	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	<b>16</b>			<b>X</b>

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b>	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
<b>1b</b>	Enter the number of voting members included on line 1a, above, who are independent		
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		<b>X</b>
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		<b>X</b>
<b>4</b>	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		<b>X</b>
<b>5</b>	Did the organization become aware during the year of a significant diversion of the organization's assets?		<b>X</b>
<b>6</b>	Did the organization have members or stockholders?		<b>X</b>
<b>7a</b>	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		<b>X</b>
<b>7b</b>	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		<b>X</b>
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>8a</b>	The governing body?	<b>X</b>	
<b>8b</b>	Each committee with authority to act on behalf of the governing body?	<b>X</b>	
<b>9</b>	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		<b>X</b>

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
<b>10a</b>	Did the organization have local chapters, branches, or affiliates?	<b>X</b>	
<b>10b</b>	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	<b>X</b>	
<b>11a</b>	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	<b>X</b>	
<b>11b</b>	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
<b>12a</b>	Did the organization have a written conflict of interest policy? If "No," go to line 13	<b>X</b>	
<b>12b</b>	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	<b>X</b>	
<b>12c</b>	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	<b>X</b>	
<b>13</b>	Did the organization have a written whistleblower policy?	<b>X</b>	
<b>14</b>	Did the organization have a written document retention and destruction policy?	<b>X</b>	
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>15a</b>	The organization's CEO, Executive Director, or top management official	<b>X</b>	
<b>15b</b>	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	<b>X</b>	
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		<b>X</b>
<b>16b</b>	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed **u PA**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website  Another's website  Upon request  Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **u**

**CHERYL HIESTER** 407 LAFAYETTE STREET PA 17603 717-295-5523  
**LANCASTER**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) <b>CHERYL HIESTER</b> ..... <b>EXECUTIVE DIREC</b>	40.00 0.00			X			81,562	0	0	
(2) <b>CHAD BURGESS</b> ..... <b>MEMBER</b>	1.00 0.00	X					0	0	0	
(3) <b>ERIK M. CIANCI</b> ..... <b>TREASURER</b>	2.00 0.00	X		X			0	0	0	
(4) <b>SCOTT A COLE</b> ..... <b>MEMBER</b>	1.00 0.00	X					0	0	0	
(5) <b>RICH DRUBY</b> ..... <b>MEMBER</b>	1.00 0.00	X					0	0	0	
(6) <b>WILLA FREER</b> ..... <b>SECRETARY</b>	2.00 0.00	X		X			0	0	0	
(7) <b>ASHLEY GARCIA</b> ..... <b>MEMBER</b>	1.00 0.00	X					0	0	0	
(8) <b>STARVONSKY GIBBS</b> ..... <b>MEMBER</b>	1.00 0.00	X					0	0	0	
(9) <b>MARTHA GUAIGUA</b> ..... <b>MEMBER</b>	1.00 0.00	X					0	0	0	
(10) <b>PHILIP HECKERT</b> ..... <b>MEMBER</b>	1.00 0.00	X					0	0	0	
(11) <b>ALIINA HOPKINS</b> ..... <b>VICE-PRESIDENT</b>	2.00 0.00	X		X			0	0	0	

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(12) <b>ERIC LUCKENBAUGH</b>	2.00									
PRESIDENT	0.00	X		X			0	0	0	
(13) <b>BRIAN NAFF</b>	1.00									
MEMBER	0.00	X					0	0	0	
(14) <b>ERIKA NAVA</b>	1.00									
MEMBER	0.00	X					0	0	0	
(15) <b>STEPHANIE STAUFFER</b>	1.00									
MEMBER	0.00	X					0	0	0	
(16) <b>CHARITY WELCH</b>	1.00									
MEMBER	0.00	X					0	0	0	

Copy

<b>1b Subtotal</b> .....	<b>u</b>	<b>81,562</b>		
<b>c Total from continuation sheets to Part VII, Section A</b> .....	<b>u</b>			
<b>d Total (add lines 1b and 1c)</b> .....	<b>u</b>	<b>81,562</b>		

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **u 0**

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> .....		<b>X</b>
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> .....		<b>X</b>
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> .....		<b>X</b>

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **u 0**



**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	1a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	590,087				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	122,060				
	g Noncash contributions included in lines 1a-1f	1g	\$				
	<b>h Total. Add lines 1a-1f</b>	<b>u</b>	<b>712,147</b>				
<b>Program Service Revenue</b>	2a	Business Code					
	b						
	c						
	d						
	e						
	f All other program service revenue						
	<b>g Total. Add lines 2a-2f</b>	<b>u</b>					
<b>Other Revenue</b>	3 Investment income (including dividends, interest, and other similar amounts)	u	35,510			35,510	
	4 Income from investment of tax-exempt bond proceeds	u					
	5 Royalties	u					
	6a Gross rents	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses	6b					
	c Rental inc. or (loss)	6c					
	<b>d Net rental income or (loss)</b>	<b>u</b>					
	7a Gross amount from sales of assets other than inventory	7a	(i) Securities	291,255			
			(ii) Other				
	b Less: cost or other basis and sales exps.	7b	203,667				
	c Gain or (loss)	7c	87,588				
<b>d Net gain or (loss)</b>	<b>u</b>	<b>87,588</b>			<b>87,588</b>		
8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	8a		33,307				
b Less: direct expenses	8b	2,185					
<b>c Net income or (loss) from fundraising events</b>	<b>u</b>	<b>31,122</b>			<b>31,122</b>		
9a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
<b>c Net income or (loss) from gaming activities</b>	<b>u</b>						
10a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
<b>c Net income or (loss) from sales of inventory</b>	<b>u</b>						
<b>Miscellaneous Revenue</b>	11a PPP LOAN FORGIVENESS	Business Code	99,630			99,630	
	b MISC/REIM		1,146			1,146	
	c						
	d All other revenue						
	<b>e Total. Add lines 11a-11d</b>	<b>u</b>	<b>100,776</b>				
<b>12 Total revenue. See instructions</b>	<b>u</b>	<b>967,143</b>	<b>0</b>	<b>0</b>	<b>254,996</b>		

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	<b>81,562</b>	<b>69,987</b>	<b>6,277</b>	<b>5,298</b>
<b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	<b>450,003</b>	<b>386,138</b>	<b>34,632</b>	<b>29,233</b>
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	<b>9,716</b>	<b>8,259</b>	<b>874</b>	<b>583</b>
<b>9</b> Other employee benefits	<b>70,627</b>	<b>60,034</b>	<b>6,356</b>	<b>4,237</b>
<b>10</b> Payroll taxes	<b>39,270</b>	<b>33,380</b>	<b>3,534</b>	<b>2,356</b>
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management				
<b>b</b> Legal				
<b>c</b> Accounting	<b>24,014</b>		<b>24,014</b>	
<b>d</b> Lobbying				
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees	<b>13,091</b>	<b>11,128</b>	<b>1,178</b>	<b>785</b>
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
<b>12</b> Advertising and promotion				
<b>13</b> Office expenses	<b>23,400</b>	<b>18,866</b>	<b>1,864</b>	<b>2,670</b>
<b>14</b> Information technology	<b>95</b>		<b>95</b>	
<b>15</b> Royalties				
<b>16</b> Occupancy	<b>45,177</b>	<b>38,400</b>	<b>4,066</b>	<b>2,711</b>
<b>17</b> Travel				
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings	<b>15,927</b>	<b>13,538</b>	<b>1,433</b>	<b>956</b>
<b>20</b> Interest				
<b>21</b> Payments to affiliates				
<b>22</b> Depreciation, depletion, and amortization	<b>13,358</b>	<b>11,355</b>	<b>1,202</b>	<b>801</b>
<b>23</b> Insurance	<b>4,549</b>	<b>3,867</b>	<b>409</b>	<b>273</b>
<b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> <b>SUPPLIES</b>	<b>20,245</b>	<b>20,245</b>		
<b>b</b> <b>PUBLIC RELATIONS</b>	<b>18,065</b>		<b>4,516</b>	<b>13,549</b>
<b>c</b> <b>MEMBERSHIPS / SUBSCRIPTIO</b>	<b>13,211</b>	<b>11,229</b>	<b>1,189</b>	<b>793</b>
<b>d</b> <b>SCHOLARSHIP EXPENSES</b>	<b>12,196</b>	<b>12,196</b>		
<b>e</b> All other expenses	<b>24,211</b>	<b>20,579</b>	<b>2,179</b>	<b>1,453</b>
<b>25</b> Total functional expenses. Add lines 1 through 24e	<b>878,717</b>	<b>719,201</b>	<b>93,818</b>	<b>65,698</b>
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
<b>Assets</b>	1	Cash—non-interest-bearing		1
	2	Savings and temporary cash investments	456,197	2 413,697
	3	Pledges and grants receivable, net	205,228	3 53,381
	4	Accounts receivable, net		4
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6
	7	Notes and loans receivable, net		7
	8	Inventories for sale or use		8
	9	Prepaid expenses and deferred charges	10,482	9 1,060
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 129,188	
	b	Less: accumulated depreciation	10b 71,564	10c 57,624
	11	Investments—publicly traded securities		11
	12	Investments—other securities. See Part IV, line 11	1,235,906	12 1,659,714
	13	Investments—program-related. See Part IV, line 11		13
	14	Intangible assets		14
	15	Other assets. See Part IV, line 11	31,416	15 14,957
16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 33)	1,999,313	16 2,200,433	
<b>Liabilities</b>	17	Accounts payable and accrued expenses	88,437	17 99,294
	18	Grants payable		18
	19	Deferred revenue		19
	20	Tax-exempt bond liabilities		20
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22
	23	Secured mortgages and notes payable to unrelated third parties		23
	24	Unsecured notes and loans payable to unrelated third parties	99,630	24
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	45,874	25 29,415
	26	<b>Total liabilities.</b> Add lines 17 through 25	233,941	26 128,709
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.</b>			
	27	Net assets without donor restrictions	661,491	27 922,379
	28	Net assets with donor restrictions	1,103,881	28 1,149,345
	<b>Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.</b>			
	29	Capital stock or trust principal, or current funds		29
	30	Paid-in or capital surplus, or land, building, or equipment fund		30
	31	Retained earnings, endowment, accumulated income, or other funds		31
	32	<b>Total net assets or fund balances</b>	1,765,372	32 2,071,724
33	<b>Total liabilities and net assets/fund balances</b>	1,999,313	33 2,200,433	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	<b>967,143</b>
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	<b>878,717</b>
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	<b>88,426</b>
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	<b>1,765,372</b>
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	<b>217,926</b>
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain on Schedule O)	<b>9</b>	
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	<b>10</b>	<b>2,071,724</b>

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
<b>1</b>	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
<b>2a</b>	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		<b>X</b>
<b>2b</b>	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	<b>X</b>	
<b>2c</b>	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	<b>X</b>	
<b>3a</b>	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		<b>X</b>
<b>3b</b>	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		

**SCHEDULE A**  
(Form 990 or 990-EZ)

**Public Charity Status and Public Support**

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**2020**

Department of the Treasury  
Internal Revenue Service

**u Attach to Form 990 or Form 990-EZ.**

**Open to Public Inspection**

**u Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

Name of the organization

**LITERACY COUNCIL OF LANC-LEB, LVA**

Employer identification number

**\*\* - \*\*\* 3136**

**Part I Reason for Public Charity Status.** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2  A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: .....
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9  An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: .....
- 10  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations .....
  - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
<b>Total</b>						

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	408,658	515,945	824,186	797,249	712,147	3,258,185
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>4 Total.</b> Add lines 1 through 3	408,658	515,945	824,186	797,249	712,147	3,258,185
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						35,364
<b>6</b> Public support. Subtract line 5 from line 4						3,222,821

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
<b>7</b> Amounts from line 4	408,658	515,945	824,186	797,249	712,147	3,258,185
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	30,734	36,417	43,597	43,932	35,510	190,190
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on					33,307	33,307
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	760	3,400	5,000		100,776	109,936
<b>11 Total support.</b> Add lines 7 through 10						3,591,618

**12** Gross receipts from related activities, etc. (see instructions) 12 293,673

**13 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2020 (line 6, column (f) divided by line 11, column (f))	<b>14</b>	89.73 %
<b>15</b> Public support percentage from 2019 Schedule A, Part II, line 14	<b>15</b>	91.29 %

**16a 33 1/3% support test—2020.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here**. The organization qualifies as a publicly supported organization

**b 33 1/3% support test—2019.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here**. The organization qualifies as a publicly supported organization

**17a 10%-facts-and-circumstances test—2020.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here**. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

**b 10%-facts-and-circumstances test—2019.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here**. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

**18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6 Total.</b> Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
<b>9</b> Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						
<b>14 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2020 (line 8, column (f), divided by line 13, column (f))	<b>15</b>	%
<b>16</b> Public support percentage from 2019 Schedule A, Part III, line 15	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f))	<b>17</b>	%
<b>18</b> Investment income percentage from 2019 Schedule A, Part III, line 17	<b>18</b>	%

- 19a 33 1/3% support tests—2020.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization
- b 33 1/3% support tests—2019.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**Part IV Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		



**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?		
<b>11a</b>		
<b>b</b> A family member of a person described in line 11a above?		
<b>11b</b>		
<b>c</b> A 35% controlled entity of a person described in line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
<b>11c</b>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
<b>1</b>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
<b>2</b>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
<b>1</b>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>1</b>		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
<b>2</b>		
<b>3</b> By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
<b>3</b>		

**Section E. Type III Functionally-Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
<b>2</b> Activities Test. Answer lines 2a and 2b below.		
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
<b>2a</b>		
<b>b</b> Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
<b>2b</b>		
<b>3</b> Parent of Supported Organizations. Answer lines 3a and 3b below.		
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>		
<b>3a</b>		
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
<b>3b</b>		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	
Section C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D – Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required—provide details in Part VI)	
6 Other distributions (describe in Part VI). See instructions.	
7 <b>Total annual distributions.</b> Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2020 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2020			
a From 2015 .....			
b From 2016 .....			
c From 2017 .....			
d From 2018 .....			
e From 2019 .....			
f <b>Total</b> of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2020 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 <b>Excess distributions carryover to 2021.</b> Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016 .....			
b Excess from 2017 .....			
c Excess from 2018 .....			
d Excess from 2019 .....			
e Excess from 2020 .....			

**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

**PART II, LINE 10 - OTHER INCOME DETAIL**

MISC/REIM \$ 10,306

PPP LOAN FORGIVENESS \$ 99,630

Copy

**u Attach to Form 990, Form 990-EZ, or Form 990-PF.**  
**u Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.**

Name of the organization

Employer identification number

**LITERACY COUNCIL OF LANC-LEB, LVA**

**\*\* - \*\*\*3136**

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)( **3** ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33<sup>1</sup>/<sub>3</sub>% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... ► \$ .....

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

LITERACY COUNCIL OF LANC-LEB, LVA

Employer identification number

\*\*-\*\*\*3136

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	UNITED WAY OF LANCASTER COUNTY 630 JANET AVE LANCASTER PA 17601	\$ 19,969	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	UNITED WAY OF LEBANON COUNTY 801 CUMBERLAND ST LEBANON PA 17042	\$ 30,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	LANCASTER-LEBANON IU 13 1 CUMBERLAND ST LEBANON PA 17042	\$ 420,059	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	LANCASTER COUNTY COMMUNITY FOUNDATIO 24 WEST KING STREET SUITE 201 LANCASTER PA 17603	\$ 20,119	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	THE STEINMAN FOUNDATION PO BOX 1328 LANCASTER PA 17608	\$ 57,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	DONALD C BRACE FOUNDATION 30 MALTBIE ROAD NEWTOWN CT 06470	\$ 50,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization

**LITERACY COUNCIL OF LANC-LEB, LVA**

Employer identification number

**\*\* - \*\*\*3136**

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	<b>FOREST PATH FOUNDATION</b> 480 NEW HOLLAND AVE STE 6205 LANCASTER PA 17602	\$ 45,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	<b>COUNTY OF LANCASTER</b> 150 N QUEEN STREET LANCASTER PA 17603	\$ 35,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
9	<b>COUNTY OF LEBANON</b> 400 SOUTH 8TH STREET LEBANON PA 17042	\$ 35,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ .....	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ .....	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ .....	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Copy

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

u Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. u Attach to Form 990.

u Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

LITERACY COUNCIL OF LANC-LEB, LVA

Employer identification number

\*\* - \*\*\* 3136

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate values, and questions about donor advisement.

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose of easements, total number, acreage, and monitoring expenses.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include questions about reporting art and historical treasures.



**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a  Public exhibition
  - b  Scholarly research
  - c  Preservation for future generations
  - d  Loan or exchange program
  - e  Other .....
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- |                                       | Amount |
|---------------------------------------|--------|
| c Beginning balance .....             | 1c     |
| d Additions during the year .....     | 1d     |
| e Distributions during the year ..... | 1e     |
| f Ending balance .....                | 1f     |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII  Yes  No

**Part V Endowment Funds.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance .....					
b Contributions .....					
c Net investment earnings, gains, and losses .....					
d Grants or scholarships .....					
e Other expenditures for facilities and programs .....					
f Administrative expenses .....					
g End of year balance .....					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment **u** .....
  - b Permanent endowment **u** .....
  - c Term endowment **u** .....
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |                                   | Yes    | No |
|-----------------------------------|--------|----|
| (i) Unrelated organizations ..... | 3a(i)  |    |
| (ii) Related organizations .....  | 3a(ii) |    |
- b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  Yes  No
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land .....				
b Buildings .....				
c Leasehold improvements .....		40,732	9,880	30,852
d Equipment .....		88,456	61,684	26,772
e Other .....				
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) <b>u</b>				<b>57,624</b>

**Part VII Investments – Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other <b>VANGUARD/CETERA MUTUAL FUNDS</b>	<b>1,659,714</b>	<b>MARKET</b>
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 12.)	<b>1,659,714</b>	

**Part VIII Investments – Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 13.)		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) <b>RESERVE FOR UNEMPLOYMENT CLAIMS</b>	<b>19,207</b>
(3) <b>GRANT PAYABLE</b>	<b>10,208</b>
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.)	<b>29,415</b>

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	1,187,254
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	217,926	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	2,185	
e	Add lines 2a through 2d		2e	220,111
3	Subtract line 2e from line 1		3	967,143
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	967,143

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	880,902
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	2,185	
e	Add lines 2a through 2d		2e	2,185
3	Subtract line 2e from line 1		3	878,717
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	878,717

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART X - FIN 48 FOOTNOTE**

THE ORGANIZATION HAS EVALUATED ITS TAX FILINGS FOR UNCERTAIN TAX POSITIONS. FEDERAL TAX RETURNS ARE OPEN FOR EXAMINATION BY THE AUTHORITIES FOR THREE YEARS FROM THE DUE DATE OF THE RETURNS WHILE STATE RETURNS ARE OPEN FOR AN UNLIMITED PERIOD.

**PART XI, LINE 2D - REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER**

FUNDRAISING EXPENSES \$ 2,185

**PART XII, LINE 2D - EXPENSE AMOUNTS INCLUDED IN FINANCIALS - OTHER**

FUNDRAISING EXPENSES \$ 2,185

**Part XIII** Supplemental Information *(continued)*

Copy

**SCHEDULE G  
(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

Name of the organization

**Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

⚡ Attach to Form 990 or Form 990-EZ.

⚡ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2020**

Open to Public Inspection

**LITERACY COUNCIL OF LANC-LEB, LVA**

Employer identification number

**\*\* - \*\*\* 3136**

**Part I Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a  Mail solicitations
- b  Internet and email solicitations
- c  Phone solicitations
- d  In-person solicitations
- e  Solicitation of non-government grants
- f  Solicitation of government grants
- g  Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  Yes  No

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
<b>Total</b>							

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

.....

.....

.....

.....

.....

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

	(a) Event #1 <u>GIFT OF READING</u> <small>(event type)</small>	(b) Event #2 _____ <small>(event type)</small>	(c) Other events <u>NONE</u> <small>(total number)</small>	(d) Total events <small>(add col. (a) through col. (c))</small>
<b>Revenue</b>				
1 Gross receipts .....	31,579			31,579
2 Less: Contributions .....				
3 Gross income (line 1 minus line 2) .....	31,579			31,579
<b>Direct Expenses</b>				
4 Cash prizes .....				
5 Noncash prizes .....				
6 Rent/facility costs .....				
7 Food and beverages .....				
8 Entertainment .....				
9 Other direct expenses .....	2,185			2,185
10 Direct expense summary. Add lines 4 through 9 in column (d) .....				2,185
11 Net income summary. Subtract line 10 from line 3, column (d) .....				29,394

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
<b>Revenue</b>				
1 Gross revenue .....				
<b>Direct Expenses</b>				
2 Cash prizes .....				
3 Noncash prizes .....				
4 Rent/facility costs .....				
5 Other direct expenses .....				
6 Volunteer labor .....	<input type="checkbox"/> Yes ..... % <input type="checkbox"/> No ..... %	<input type="checkbox"/> Yes ..... % <input type="checkbox"/> No ..... %	<input type="checkbox"/> Yes ..... % <input type="checkbox"/> No ..... %	
7 Direct expense summary. Add lines 2 through 5 in column (d) .....				
8 Net gaming income summary. Subtract line 7 from line 1, column (d) .....				

9 Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_  
 a Is the organization licensed to conduct gaming activities in each of these states?  Yes  No

b If "No," explain: \_\_\_\_\_  
 \_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?  Yes  No

b If "Yes," explain: \_\_\_\_\_  
 \_\_\_\_\_



**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

⌵ Attach to Form 990 or 990-EZ.  
⌵ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2020**

**Open to Public  
Inspection**

Name of the organization

**LITERACY COUNCIL OF LANC-LEB, LVA**

Employer identification number

**\*\* - \*\*\*3136**

**FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT**

**IN THE 36 YEARS OF SERVICE TO THE COMMUNITY, OVER 16,000 ADULTS HAVE  
RECEIVED LITERACY AND BASIC EDUCATION INSTRUCTION FREE OF CHARGE.**

**INSTRUCTIONAL SERVICES INCLUDE ONE-TO-ONE TUTORING, SMALL GROUP**

**INSTRUCTION, LARGE GROUP INSTRUCTION, DISTANCE LEARNING AND COMPUTER BASED  
INDIVIDUALIZED PROGRAMMED INSTRUCTION. AT THE SUCCESS CENTERS, ADULT**

**LEARNERS CAN BUILD THEIR BASIC SKILLS, LEARN COMPUTER SKILLS, PREPARE FOR**

**POSTSECONDARY EDUCATION AND JOB TRAINING. THEY CAN ALSO EXPLORE CAREERS AND  
PLAN A CAREER PATHWAY. PRIOR TO PLACEMENT IN AN INSTRUCTIONAL PROGRAM,**

**EACH ADULT LEARNER PARTICIPATES IN INDIVIDUALIZED ASSESSMENT. THE**

**ASSESSMENT PROCESS INVOLVES AN INTERVIEW, STANDARDIZED ASSESSMENT AND**

**INFORMAL ASSESSMENT, INCLUDING READING PROFILES, SUPPORTS AND BARRIERS**

**ASSESSMENT AND LEARNING PREFERENCES. AFTER ASSESSMENT IS COMPLETED, THE**

**LEARNER AND A PROGRAM COORDINATOR CREATE AN INDIVIDUALIZED LEARNING PLAN**

**THAT INCLUDES GOALS AND INSTRUCTIONAL METHODS AND CONTENT. STUDENTS ARE**

**ENCOURAGED TO PARTICIPATE IN A MINIMUM OF SIX HOURS OF INSTRUCTION EACH**

**WEEK AND ARE ABLE TO PARTICIPATE IN AS MANY HOURS AS THEY ARE ABLE. THE**

**LITERACY COUNCIL ENGAGES ADULT LEARNERS IN FOLLOW-UP ASSESSMENT EVERY FIFTY**

**HOURS. STUDENTS TAKE STANDARDIZED TESTS TO MEASURE LEARNING GAINS AND**

**GOALS ARE EVALUATED AND ADJUSTED. IN 2020-2021, THE SUCCESS CENTERS**

**CONTINUED TO PROVIDE SERVICES REMOTELY AS THE COVID-19 PANDEMIC CONTINUED.**

**MORE THAN 100 COMPUTERS WERE DISTRIBUTED TO STUDENTS WHO DID NOT HAVE A**

**COMPUTER AT HOME AND STAND ALONE DIGITAL LITERACY SERVICES WERE PROVIDED TO**

**STUDENTS WHO NEEDED TO BUILD THESE SKILLS.**



Name of the organization

Employer identification number

LITERACY COUNCIL OF LANC-LEB, LVA

\*\*-\*\*\*3136

FORM 990, PART III, LINE 4B - SECOND ACCOMPLISHMENT

THE LITERACY COUNCIL PROVIDES STUDENTS WITH THE OPTION OF ONE-TO-ONE TUTORING. TUTORS VOLUNTEER THEIR TIME TO WORK WITH AN ADULT LEARNER. IN 2020-2021, THE LITERACY COUNCIL TRAINED 57 NEW VOLUNTEER TUTORS AND 109 ACTIVE TUTORS PROVIDING MORE THAN 6,846 HOURS OF INSTRUCTIONAL SERVICE. THE FIRST STEP TO BECOMING A TUTOR IS TO APPLY TO THE AGENCY. AFTER AN APPLICATION HAS BEEN REVIEWED, SUITABLE CANDIDATES PARTICIPATE IN AN INTERVIEW WITH THE TUTOR COORDINATOR. THE NEXT STEP IS TO PARTICIPATE IN PRE-SERVICE TRAINING THAT PREPARES THE TUTOR FOR HIS OR HER FIRST STUDENT. THE LITERACY COUNCIL HAS TRANSITIONED TO A RESEARCH BASED TUTOR TRAINING MODEL THAT PROVIDES ON DEMAND TECHNICAL ASSISTANCE AND FORMAL MONTHLY IN-SERVICE TRAINING. IN 2020-2021, TUTOR TRAINING TOPICS INCLUDED HOW TO USE ASSESSMENT TO INFORM INSTRUCTION, DISTANCE LEARNING RESOURCES, SELF CARE, STUDENT ENGAGEMENT DURING THE PANDEMIC, OVERCOMING TEST ANXIETY, AND WELLNESS. IN PROGRAM YEAR 2020-2021, 431 STUDENTS WERE SERVED IN THE PROGRAM. 296 STUDENTS IMPROVED THEIR LITERACY AND BASIC SKILLS. 79 STUDENTS MADE AN EDUCATIONAL FUNCTIONING GAIN (THE EQUIVALENCY OF ONE YEAR OF SCHOOLING). 3 STUDENTS GOT A HIGH SCHOOL EQUIVALENCY DIPLOMA AND 8 STUDENTS ENTERED POSTSECONDARY EDUCATION. THE LITERACY COUNCIL EMBRACES COLLABORATION AND ACTIVELY WORKS IN A VARIETY OF COLLABORATIVE SETTINGS. THE LITERACY COUNCIL IS A MEMBER OF THE LANCASTER COUNTY REFUGEE & IMMIGRANT COALITION AND WORKS CLOSELY WITH OUR ADULT EDUCATION FAMILY LITERACY PARTNER IN OUR COMMUNITY TO ENABLE US TO ALIGN AND CONNECT SERVICES AND PRODUCE NEW PROGRAMS AND INNOVATIVE STRATEGIES TO ADDRESS THE EDUCATION NEEDS OF ADULTS IN OUR COMMUNITY.

FORM 990, PART III, LINE 4C - THIRD ACCOMPLISHMENT

Name of the organization

Employer identification number

LITERACY COUNCIL OF LANC-LEB, LVA

\*\*-\*\*\*3136

THE LITERACY COUNCIL PROMOTES LITERACY BY REACHING OUT TO THE COMMUNITY. THE LITERACY COUNCIL MAINTAINS A WEBSITE, A BLOG, PUBLISHES A NEWSLETTER THREE TIMES A YEAR, AND PRODUCES AN ANNUAL REPORT. THE LITERACY COUNCIL ALSO MAINTAINS A FACEBOOK PAGE, INSTAGRAM AND LINKEDIN ACCOUNT. STAFF MEMBERS ACTIVELY SEEK OPPORTUNITIES TO SPEAK AT SERVICE ORGANIZATIONS SUCH AS ROTARY CLUBS, LION'S CLUBS, KIWANIS CLUBS AND MANY OTHERS. IT IS IMPORTANT FOR THE COMMUNITY TO UNDERSTAND THE SIGNIFICANT ROLE THAT LITERACY PLAYS IN DAILY LIFE. IN THE TWO COUNTIES SERVED BY THE LITERACY COUNCIL, THERE ARE MORE THAN 100,000 PEOPLE OVER THE AGE OF 18 WHO LACK BASIC EDUCATION SKILLS. THESE ADULTS STRUGGLE TO FIND AND KEEP LIFE SUSTAINING WORK. THEY STRUGGLE TO HELP THEIR CHILDREN SUCCEED IN SCHOOL. THEY ARE UNABLE TO FULLY PARTICIPATE AS INFORMED CITIZENS. OUR OUTREACH GOAL IS TO RAISE AWARENESS SO THAT THE COMMUNITY KNOWS ABOUT OUR SERVICES AND CAN REFER PEOPLE TO US WHO NEED HELP AND ENCOURAGE SUPPORT FOR THE ORGANIZATION'S WORK IN THE FORM OF DONATIONS OF TIME, TALENT AND RESOURCES. ANOTHER WAY THE LITERACY COUNCIL PARTICIPATED IN COMMUNITY OUTREACH IS THROUGH PROVIDING IMAGINATION LIBRARY IN THE EAST PETERSBURG BOROUGH, SOUTH ANNVILLE TOWNSHIP, COLUMBIA BOROUGH, CITY OF LEBANON, PEQUEA VALLEY SCHOOL DISTRICT AND WILLOW STREET. IMAGINATION LIBRARY IS A PROGRAM STARTED BY DOLLY PARTON AND THE DOLLYWOOD FOUNDATION THAT PROVIDES A FREE BOOK EACH MONTH TO A CHILD FOR THE FIRST FIVE YEARS OF LIFE. ALL CHILDREN WHO RESIDE IN A DESIGNATED AREA ARE ELIGIBLE FOR THE PROGRAM.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE FORM 990 IS COMPLETED BY THE INDEPENDENT AUDITOR. IT IS THEN PRESENTED TO THE BOARD OF DIRECTORS FOR APPROVAL. UPON APPROVAL, IT IS SIGNED BY THE TREASURER OF THE BOARD OF DIRECTORS AND IS FILED.

Name of the organization

Employer identification number

LITERACY COUNCIL OF LANC-LEB, LVA

\*\*-\*\*\*3136

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

AT THE BEGINNING OF EACH FISCAL YEAR, BOARD MEMBERS REVIEW THE CONFLICT OF INTEREST POLICY, SIGN THE DISCLOSURE STATEMENT AND MUST PROVIDE IN WRITING ANY POSSIBLE CONFLICT OF INTEREST. WHEN SUCH CONFLICT OF INTEREST IS RELEVANT TO A MATTER REQUIRING ACTION BY THE BOARD OF DIRECTORS, THE INTERESTED DIRECTOR SHALL BRING IT TO THE ATTENTION OF THE BOARD.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

THE EXECUTIVE DIRECTOR RECEIVES AN ANNUAL PERFORMANCE REVIEW.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

THE BOARD APPROVES ALL SALARIES.



FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION

ALL DOCUMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS EXPLANATION

FUNDRAISING EXPENSES \$ 2,185

FUNDRAISING EXPENSES \$ -2,185

# Federal Asset Report

Asset	Description	Date In Service	Cost	Bus %	Sec 179 Bonus	Basis for Depr	Per Conv	Meth	Prior	Current
<b>Prior MACRS:</b>										
10	PANELS	7/05/05	1,223			1,223	7	HY 200DB	1,223	0
11	CLASSROOM TABLES	8/17/05	2,733			2,733	7	HY 200DB	2,733	0
14	COMPUTER IMAG.	5/02/08	1,214			1,214	5	MQ200DB	1,214	0
15	COMPUTER LEB	6/10/08	1,485			1,485	5	MQ200DB	1,485	0
16	LAPTOP	12/16/08	600			600	5	HY 200DB	600	0
17	2 DESKTOP COMPUTERS	12/16/08	1,300			1,300	5	HY 200DB	1,300	0
			8,555			8,555			8,555	0
<b>Other Depreciation:</b>										
1	DIGITAL CAMERA	1/06/03	538			538	5	MO S/L	538	0
4	REFRIDGERATOR	8/14/03	327			327	5	MO S/L	327	0
5	SCANNER-LEB	8/29/03	1,132			1,132	5	MO S/L	1,132	0
18	2 DIGITAL PROJECTORS	1/16/10	1,002			1,002	5	MO S/L	1,002	0
20	TOSHIBA LAPTOP L655	3/16/10	450			450	5	MO S/L	450	0
22	IPAD	11/16/10	796			796	5	MO S/L	796	0
25	Bookshelves for Office	8/01/12	694			694	7	MO S/L	694	0
26	Printer	10/29/13	700			700	5	MO S/L	700	0
27	Macbook	9/05/13	1,645			1,645	5	MO S/L	1,645	0
32	TCW E5-2600 Series Hex-Core Xeon Serve	10/31/13	11,661			11,661	5	MO S/L	11,661	0
33	Lenovo laptops 2	3/03/15	2,299			2,299	5	MO S/L	2,299	0
34	Lenova workbooks	2/01/16	1,907			1,907	5	MO S/L	1,684	223
36	Apple Ipads (5)	2/17/16	2,827			2,827	5	MO S/L	2,450	377
37	Computer - Cathy R.	12/14/15	1,364			1,364	5	MO S/L	1,250	114
39	Macbook	2/04/16	570			570	5	MO S/L	504	66
40	Chromebooks (15)	3/24/17	2,200			2,200	5	MO S/L	1,430	440
41	Wiring/Electrical Work	10/18/17	7,626			7,626	15	MO S/L	1,356	508
42	Ceiling Tiles	6/15/18	3,249			3,249	15	MO S/L	451	217
43	New Plaster	9/06/17	3,720			3,720	15	MO S/L	703	248
44	Window Casings	9/25/17	4,569			4,569	15	MO S/L	838	304
45	Emergency Lighting	9/11/17	1,865			1,865	15	MO S/L	352	125
46	Painting	9/16/17	18,720			18,720	15	MO S/L	3,432	1,248
47	Air Conitioning	7/21/17	5,100			5,100	7	MO S/L	2,706	729
48	Servers	11/28/17	3,467			3,467	5	MO S/L	2,496	693
49	Signage	9/21/17	643			643	7	MO S/L	341	92
50	Computer	8/18/17	1,440			1,440	5	MO S/L	1,037	288
51	Laptop & Desktop	1/25/18	2,694			2,694	5	MO S/L	1,940	538
52	Furniture	7/24/18	1,720			1,720	7	MO S/L	676	245
53	Furniture	4/15/19	1,956			1,956	7	MO S/L	349	280
54	Furniture	5/17/19	1,638			1,638	7	MO S/L	292	234
55	CCTV - Cameras	4/19/19	7,260			7,260	3	MO S/L	3,025	2,420
56	3 Laptop Computers - Amazon	11/07/19	4,059			4,059	5	MO S/L	541	812
57	Desk and Chairs - Nolt Furniture	1/14/20	1,638			1,638	7	MO S/L	117	234
58	Book shelves, Chair Mats, Chairs - Nolt Fur	2/10/20	1,828			1,828	7	MO S/L	109	261
59	New Signage - H&H Graphics	1/02/20	983			983	15	MO S/L	33	65
60	Fellowes AutoMax 600m Shredder	10/09/19	1,437			1,437	7	MO S/L	154	205
61	CostCo - Apple Computer & Apple Care	6/30/20	2,600			2,600	5	MO S/L	0	520
62	Computer for Jane - Amazon	12/31/19	1,413			1,413	5	MO S/L	141	283
63	ZenBook Flip S Touchscreen Convertible L	11/13/20	1,918			1,918	5	MO S/L	0	256
64	MacBook	11/13/20	2,600			2,600	5	MO S/L	0	347
65	MacBook Pro 13	1/23/21	1,965			1,965	5	MO S/L	0	164
66	MacBook	9/04/20	1,815			1,815	5	MO S/L	0	303
67	MacBook	6/30/20	2,600			2,600	5	MO S/L	0	520
	<b>Total Other Depreciation</b>		120,635			120,635			49,651	13,359
	<b>Total ACRS and Other Depreciation</b>		120,635			120,635			49,651	13,359
	<b>Grand Totals</b>		129,190			129,190			58,206	13,359
	<b>Less: Dispositions and Transfers</b>		0			0			0	0
	<b>Less: Start-up/Org Expense</b>		0			0			0	0
	<b>Net Grand Totals</b>		129,190			129,190			58,206	13,359

# PA Asset Report

Asset	Description	Date In Service	Cost	Basis for Depr	PA Prior	PA Current	Federal Current	Difference Fed - PA
<b>Prior MACRS:</b>								
10	PANELS	7/05/05	1,223	1,223	1,223	0	0	0
11	CLASSROOM TABLES	8/17/05	2,733	2,733	2,733	0	0	0
14	COMPUTER IMAG.	5/02/08	1,214	1,214	1,214	0	0	0
15	COMPUTER LEB	6/10/08	1,485	1,485	1,485	0	0	0
16	LAPTOP	12/16/08	600	600	600	0	0	0
17	2 DESKTOP COMPUTERS	12/16/08	1,300	1,300	1,300	0	0	0
			<u>8,555</u>	<u>8,555</u>	<u>8,555</u>	<u>0</u>	<u>0</u>	<u>0</u>
<b>Other Depreciation:</b>								
1	DIGITAL CAMERA	1/06/03	538	538	538	0	0	0
4	REFRIDGERATOR	8/14/03	327	327	327	0	0	0
5	SCANNER-LEB	8/29/03	1,132	1,132	1,132	0	0	0
18	2 DIGITAL PROJECTORS	1/16/10	1,002	1,002	1,002	0	0	0
20	TOSHIBA LAPTOP L655	3/16/10	450	450	450	0	0	0
22	IPAD	11/16/10	796	796	796	0	0	0
25	Bookshelves for Office	8/01/12	694	694	694	0	0	0
26	Printer	10/29/13	700	700	700	0	0	0
27	Macbook	9/05/13	1,645	1,645	1,645	0	0	0
32	TCW E5-2600 Series Hex-Core Xeon Serve	10/31/13	11,661	11,661	11,661	0	0	0
33	Lenovo laptops 2	3/03/15	2,299	2,299	2,299	0	0	0
34	Lenova workbooks	2/01/16	1,907	1,907	1,684	223	223	0
36	Apple Ipads (5)	2/17/16	2,827	2,827	2,450	377	377	0
37	Computer - Cathy R.	12/14/15	1,364	1,364	1,250	114	114	0
39	Macbook	2/04/16	570	570	504	66	66	0
40	Chromebooks (15)	3/24/17	2,200	2,200	1,430	440	440	0
41	Wiring/Electrical Work	10/18/17	7,626	7,626	1,356	508	508	0
42	Ceiling Tiles	6/15/18	3,249	3,249	451	217	217	0
43	New Plaster	9/06/17	3,720	3,720	703	248	248	0
44	Window Casings	9/25/17	4,569	4,569	838	304	304	0
45	Emergency Lighting	9/11/17	1,865	1,865	352	125	125	0
46	Painting	9/16/17	18,720	18,720	3,432	1,248	1,248	0
47	Air Conitioning	7/21/17	5,100	5,100	2,706	729	729	0
48	Servers	11/28/17	3,467	3,467	2,496	693	693	0
49	Signage	9/21/17	643	643	341	92	92	0
50	Computer	8/18/17	1,440	1,440	1,037	288	288	0
51	Laptop & Desktop	1/25/18	2,694	2,694	1,940	538	538	0
52	Furniture	7/24/18	1,720	1,720	676	245	245	0
53	Furniture	4/15/19	1,956	1,956	349	280	280	0
54	Furniture	5/17/19	1,638	1,638	292	234	234	0
55	CCTV - Cameras	4/19/19	7,260	7,260	3,025	2,420	2,420	0
56	3 Laptop Computers - Amazon	11/07/19	4,059	4,059	541	812	812	0
57	Desk and Chairs - Nolt Furniture	1/14/20	1,638	1,638	117	234	234	0
58	Book shelves, Chair Mats, Chairs - Nolt Fur	2/10/20	1,828	1,828	109	261	261	0
59	New Signage - H&H Graphics	1/02/20	983	983	33	65	65	0
60	Fellowes AutoMax 600m Shredder	10/09/19	1,437	1,437	154	205	205	0
61	CostCo - Apple Computer & Apple Care	6/30/20	2,600	2,600	0	520	520	0
62	Computer for Jane - Amazon	12/31/19	1,413	1,413	141	283	283	0
63	ZenBook Flip S Touchscreen Convertible L	11/13/20	1,918	1,918	0	256	256	0
64	MacBook	11/13/20	2,600	2,600	0	347	347	0
65	MacBook Pro 13	1/23/21	1,965	1,965	0	164	164	0
66	MacBook	9/04/20	1,815	1,815	0	303	303	0
67	MacBook	6/30/20	2,600	2,600	0	520	520	0
	<b>Total Other Depreciation</b>		<u>120,635</u>	<u>120,635</u>	<u>49,651</u>	<u>13,359</u>	<u>13,359</u>	<u>0</u>
	<b>Total ACRS and Other Depreciation</b>		<u>120,635</u>	<u>120,635</u>	<u>49,651</u>	<u>13,359</u>	<u>13,359</u>	<u>0</u>
	<b>Grand Totals</b>		129,190	129,190	58,206	13,359	13,359	0
	<b>Less: Dispositions</b>		0	0	0	0	0	0
	<b>Less: Start-up/Org Expense</b>		0	0	0	0	0	0
	<b>Net Grand Totals</b>		<u>129,190</u>	<u>129,190</u>	<u>58,206</u>	<u>13,359</u>	<u>13,359</u>	<u>0</u>

# AMT Asset Report

Asset	Description	Date In Service	Cost	Bus Sec % 179 Bonus	Basis for Depr	Per Conv Meth	Prior	Current
<b>Prior MACRS:</b>								
10	PANELS	7/05/05	1,223		1,223	7 HY 150DB	1,223	0
11	CLASSROOM TABLES	8/17/05	2,733		2,733	7 HY 150DB	2,733	0
14	COMPUTER IMAG.	5/02/08	1,214		1,214	5 MQ150DB	1,214	0
15	COMPUTER LEB	6/10/08	1,485		1,485	5 MQ150DB	1,485	0
16	LAPTOP	12/16/08	600		600	5 HY 150DB	600	0
17	2 DESKTOP COMPUTERS	12/16/08	1,300		1,300	5 HY 150DB	1,300	0
47	Air Conitioning	7/21/17	5,100		5,100	7 HY 200DB	2,870	637
48	Servers	11/28/17	3,467		3,467	5 HY 200DB	2,468	400
50	Computer	8/18/17	1,440		1,440	5 HY 200DB	1,025	166
51	Laptop & Desktop	1/25/18	2,694		2,694	5 HY 200DB	1,918	310
52	Furniture	7/24/18	1,720		1,720	7 MQ200DB	798	264
53	Furniture	4/15/19	1,956		1,956	7 MQ200DB	609	385
54	Furniture	5/17/19	1,638		1,638	7 MQ200DB	510	322
55	CCTV - Cameras	4/19/19	7,260		7,260	3 MQ200DB	5,042	1,479
			<u>33,830</u>		<u>33,830</u>		<u>23,795</u>	<u>3,963</u>
<b>Other Depreciation:</b>								
1	DIGITAL CAMERA	1/06/03	0		0	0 HY	0	0
4	REFRIDGERATOR	8/14/03	0		0	0 HY	0	0
5	SCANNER-LEB	8/29/03	0		0	0 HY	0	0
18	2 DIGITAL PROJECTORS	1/16/10	0		0	0 HY	0	0
20	TOSHIBA LAPTOP L655	3/16/10	0		0	0 HY	0	0
22	IPAD	11/16/10	0		0	0 HY	0	0
25	Bookshelves for Office	8/01/12	0		0	0 HY	0	0
26	Printer	10/29/13	0		0	0 HY	0	0
27	Macbook	9/05/13	0		0	0 HY	0	0
32	TCW E5-2600 Series Hex-Core Xeon Serve	10/31/13	0		0	0 HY	0	0
33	Lenovo laptops 2	3/03/15	0		0	0 HY	0	0
34	Lenova workbooks	2/01/16	0		0	0 HY	0	0
36	Apple Ipads (5)	2/17/16	0		0	0 HY	0	0
37	Computer - Cathy R.	12/14/15	0		0	0 HY	0	0
39	Macbook	2/04/16	0		0	0 HY	0	0
40	Chromebooks (15)	3/24/17	2,200		2,200	5 MO S/L	1,430	440
41	Wiring/Electrical Work	10/18/17	0		0	0 HY	0	0
42	Ceiling Tiles	6/15/18	3,249		3,249	15 MO S/L	451	217
43	New Plaster	9/06/17	0		0	0 HY	0	0
44	Window Casings	9/25/17	0		0	0 HY	0	0
45	Emergency Lighting	9/11/17	0		0	0 HY	0	0
46	Painting	9/16/17	0		0	0 HY	0	0
49	Signage	9/21/17	643		643	7 MO S/L	341	92
56	3 Laptop Computers - Amazon	11/07/19	4,059		4,059	5 MO S/L	541	812
57	Desk and Chairs - Nolt Furniture	1/14/20	1,638		1,638	7 MO S/L	117	234
58	Book shelves, Chair Mats, Chairs - Nolt Fur	2/10/20	1,828		1,828	7 MO S/L	109	261
59	New Signage - H&H Graphics	1/02/20	983		983	15 MO S/L	33	65
60	Fellowes AutoMax 600m Shredder	10/09/19	1,437		1,437	7 MO S/L	154	205
61	CostCo - Apple Computer & Apple Care	6/30/20	2,600		2,600	5 MO S/L	0	520
62	Computer for Jane - Amazon	12/31/19	1,413		1,413	5 MO S/L	141	283
63	ZenBook Flip S Touchscreen Convertible L	11/13/20	1,918		1,918	5 MO S/L	0	256
64	MacBook	11/13/20	2,600		2,600	5 MO S/L	0	347
65	MacBook Pro 13	1/23/21	1,965		1,965	5 MO S/L	0	164
66	MacBook	9/04/20	1,815		1,815	5 MO S/L	0	303
67	MacBook	6/30/20	2,600		2,600	5 MO S/L	0	520
	<b>Total Other Depreciation</b>		<u>30,948</u>		<u>30,948</u>		<u>3,317</u>	<u>4,719</u>
	<b>Total ACRS and Other Depreciation</b>		<u>30,948</u>		<u>30,948</u>		<u>3,317</u>	<u>4,719</u>
	<b>Grand Totals</b>		64,778		64,778		27,112	8,682
	<b>Less: Dispositions and Transfers</b>		0		0		0	0
	<b>Net Grand Totals</b>		<u>64,778</u>		<u>64,778</u>		<u>27,112</u>	<u>8,682</u>

Copy

# Depreciation Adjustment Report

## All Business Activities

<u>Form</u>	<u>Unit</u>	<u>Asset</u>	<u>Description</u>	<u>Tax</u>	<u>AMT</u>	<u>AMT Adjustments/ Preferences</u>
<b><u>MACRS Adjustments:</u></b>						
Rental	1	10	PANELS	0	0	0
Rental	1	11	CLASSROOM TABLES	0	0	0
Rental	1	14	COMPUTER IMAG.	0	0	0
Rental	1	15	COMPUTER LEB	0	0	0
Rental	1	16	LAPTOP	0	0	0
Rental	1	17	2 DESKTOP COMPUTERS	0	0	0
				<u>0</u>	<u>0</u>	<u>0</u>
				<u>0</u>	<u>0</u>	<u>0</u>

Copy

Asset	Description	Date In Service	Cost	Tax	AMT
<b>Prior MACRS:</b>					
10	PANELS	7/05/05	1,223	0	0
11	CLASSROOM TABLES	8/17/05	2,733	0	0
14	COMPUTER IMAG.	5/02/08	1,214	0	0
15	COMPUTER LEB	6/10/08	1,485	0	0
16	LAPTOP	12/16/08	600	0	0
17	2 DESKTOP COMPUTERS	12/16/08	1,300	0	0
			<u>8,555</u>	<u>0</u>	<u>0</u>
<b>Other Depreciation:</b>					
1	DIGITAL CAMERA	1/06/03	538	0	0
4	REFRIDGERATOR	8/14/03	327	0	0
5	SCANNER-LEB	8/29/03	1,132	0	0
18	2 DIGITAL PROJECTORS	1/16/10	1,002	0	0
20	TOSHIBA LAPTOP L655	3/16/10	450	0	0
22	IPAD	11/16/10	796	0	0
25	Bookshelves for Office	8/01/12	694	0	0
26	Printer	10/29/13	700	0	0
27	Macbook	9/05/13	1,645	0	0
32	TCW E5-2600 Series Hex-Core Xeon Server	10/31/13	11,661	0	0
33	Lenovo laptops 2	3/03/15	2,299	0	0
34	Lenova workbooks	2/01/16	1,907	0	0
36	Apple Ipads (5)	2/17/16	2,827	0	0
37	Computer - Cathy R.	12/14/15	1,364	0	0
39	Macbook	2/04/16	570	0	0
40	Chromebooks (15)	3/24/17	2,200	330	330
41	Wiring/Electrical Work	10/18/17	7,626	509	0
42	Ceiling Tiles	6/15/18	3,249	216	216
43	New Plaster	9/06/17	3,720	248	0
44	Window Casings	9/25/17	4,569	305	0
45	Emergency Lighting	9/11/17	1,865	124	0
46	Painting	9/16/17	18,720	1,248	0
47	Air Conitioning	7/21/17	5,100	728	455
48	Servers	11/28/17	3,467	278	399
49	Signage	9/21/17	643	92	92
50	Computer	8/18/17	1,440	115	166
51	Laptop & Desktop	1/25/18	2,694	216	311
52	Furniture	7/24/18	1,720	246	188
53	Furniture	4/15/19	1,956	279	274
54	Furniture	5/17/19	1,638	234	230
55	CCTV - Cameras	4/19/19	7,260	1,815	739
56	3 Laptop Computers - Amazon	11/07/19	4,059	812	812
57	Desk and Chairs - Nolt Furniture	1/14/20	1,638	234	234
58	Book shelves, Chair Mats, Chairs - Nolt Furn	2/10/20	1,828	261	261
59	New Signage - H&H Graphics	1/02/20	983	66	66
60	Fellowes AutoMax 600m Shredder	10/09/19	1,437	206	206
61	CostCo - Apple Computer & Apple Care	6/30/20	2,600	520	520
62	Computer for Jane - Amazon	12/31/19	1,413	283	283
63	ZenBook Flip S Touchscreen Convertible Laptop	11/13/20	1,918	383	383
64	MacBook	11/13/20	2,600	520	520
65	MacBook Pro 13	1/23/21	1,965	393	393
66	MacBook	9/04/20	1,815	363	363
67	MacBook	6/30/20	2,600	520	520
	<b>Total Other Depreciation</b>		<u>120,635</u>	<u>11,544</u>	<u>7,961</u>
	<b>Total ACRS and Other Depreciation</b>		<u>120,635</u>	<u>11,544</u>	<u>7,961</u>
	<b>Grand Totals</b>		<u>129,190</u>	<u>11,544</u>	<u>7,961</u>



Asset	Description	Date In Service	Cost	PA
<b>Prior MACRS:</b>				
10	PANELS	7/05/05	1,223	0
11	CLASSROOM TABLES	8/17/05	2,733	0
14	COMPUTER IMAG.	5/02/08	1,214	0
15	COMPUTER LEB	6/10/08	1,485	0
16	LAPTOP	12/16/08	600	0
17	2 DESKTOP COMPUTERS	12/16/08	1,300	0
			<u>8,555</u>	<u>0</u>
<b>Other Depreciation:</b>				
1	DIGITAL CAMERA	1/06/03	538	0
4	REFRIDGERATOR	8/14/03	327	0
5	SCANNER-LEB	8/29/03	1,132	0
18	2 DIGITAL PROJECTORS	1/16/10	1,002	0
20	TOSHIBA LAPTOP L655	3/16/10	450	0
22	IPAD	11/16/10	796	0
25	Bookshelves for Office	8/01/12	694	0
26	Printer	10/29/13	700	0
27	Macbook	9/05/13	1,645	0
32	TCW E5-2600 Series Hex-Core Xeon Server	10/31/13	11,661	0
33	Lenovo laptops 2	3/03/15	2,299	0
34	Lenova workbooks	2/01/16	1,907	0
36	Apple Ipads (5)	2/17/16	2,827	0
37	Computer - Cathy R.	12/14/15	1,364	0
39	Macbook	2/04/16	570	0
40	Chromebooks (15)	3/24/17	2,200	330
41	Wiring/Electrical Work	10/18/17	7,626	509
42	Ceiling Tiles	6/15/18	3,249	216
43	New Plaster	9/06/17	3,720	248
44	Window Casings	9/25/17	4,569	305
45	Emergency Lighting	9/11/17	1,865	124
46	Painting	9/16/17	18,720	1,248
47	Air Conitioning	7/21/17	5,100	728
48	Servers	11/28/17	3,467	278
49	Signage	9/21/17	643	92
50	Computer	8/18/17	1,440	115
51	Laptop & Desktop	1/25/18	2,694	216
52	Furniture	7/24/18	1,720	246
53	Furniture	4/15/19	1,956	279
54	Furniture	5/17/19	1,638	234
55	CCTV - Cameras	4/19/19	7,260	1,815
56	3 Laptop Computers - Amazon	11/07/19	4,059	812
57	Desk and Chairs - Nolt Furniture	1/14/20	1,638	234
58	Book shelves, Chair Mats, Chairs - Nolt Furn	2/10/20	1,828	261
59	New Signage - H&H Graphics	1/02/20	983	66
60	Fellowes AutoMax 600m Shredder	10/09/19	1,437	206
61	CostCo - Apple Computer & Apple Care	6/30/20	2,600	520
62	Computer for Jane - Amazon	12/31/19	1,413	283
63	ZenBook Flip S Touchscreen Convertible Laptop	11/13/20	1,918	383
64	MacBook	11/13/20	2,600	520
65	MacBook Pro 13	1/23/21	1,965	393
66	MacBook	9/04/20	1,815	363
67	MacBook	6/30/20	2,600	520
	<b>Total Other Depreciation</b>		<u>120,635</u>	<u>11,544</u>
	<b>Total ACRS and Other Depreciation</b>		<u>120,635</u>	<u>11,544</u>
	<b>Grand Totals</b>		<u>129,190</u>	<u>11,544</u>

Form **990****Two Year Comparison Report****2019 & 2020**For calendar year 2020, or tax year beginning **07/01/20**, ending **06/30/21**

Name

Taxpayer Identification Number

**LITERACY COUNCIL OF LANC-LEB, LVA****\*\* - \*\*\* 3136**

		2019	2020	Differences
<b>Revenue</b>	1. Contributions, gifts, grants	341,778	122,060	-219,718
	2. Membership dues and assessments			
	3. Government contributions and grants	455,471	590,087	134,616
	4. Program service revenue			
	5. Investment income	43,932	35,510	-8,422
	6. Proceeds from tax exempt bonds			
	7. Net gain or (loss) from sale of assets other than inventory	46,202	87,588	41,386
	8. Net income or (loss) from fundraising events	25,760	31,122	5,362
	9. Net income or (loss) from gaming			
	10. Net gain or (loss) on sales of inventory			
	11. Other revenue		100,776	100,776
	12. <b>Total revenue.</b> Add lines 1 through 11	<b>913,143</b>	<b>967,143</b>	<b>54,000</b>
<b>Expenses</b>	13. Grants and similar amounts paid			
	14. Benefits paid to or for members			
	15. Compensation of officers, directors, trustees, etc.	79,115	81,562	2,447
	16. Salaries, other compensation, and employee benefits	526,606	569,616	43,010
	17. Professional fundraising fees			
	18. Other professional fees	45,830	37,105	-8,725
	19. Occupancy, rent, utilities, and maintenance	47,398	45,177	-2,221
	20. Depreciation and Depletion	11,353	13,358	2,005
	21. Other expenses	183,204	131,899	-51,305
	22. <b>Total expenses.</b> Add lines 13 through 21	<b>893,506</b>	<b>878,717</b>	<b>-14,789</b>
	23. <b>Excess or (Deficit).</b> Subtract line 22 from line 12	<b>19,637</b>	<b>88,426</b>	<b>68,789</b>
<b>Other Information</b>	24. Total exempt revenue	913,143	967,143	54,000
	25. Total unrelated revenue			
	26. Total excludable revenue	115,894	254,996	139,102
	27. Total assets	1,999,313	2,200,433	201,120
	28. Total liabilities	233,941	128,709	-105,232
	29. Retained earnings	1,765,372	2,071,724	306,352
	30. Number of voting members of governing body	11	15	
	31. Number of independent voting members of governing body	11	15	
	32. Number of employees	26	30	
33. Number of volunteers	125	124		

Form **990****Tax Return History****2020**

Name

**LITERACY COUNCIL OF LANC-LEB, LVA**

Employer Identification Number

**\*\*\_\*\*\*3136**

	2016	2017	2018	2019	2020	2021
Contributions, gifts, grants .....	408,658	515,945	824,186	797,249	712,147	
Membership dues .....						
Program service revenue .....						
Capital gain or loss .....	7,494	32,214	14,936	46,202	87,588	
Investment income .....	30,734	36,417	43,597	43,932	35,510	
Fundraising revenue (income/loss) .....	67,402	77,296	83,178	25,760	31,122	
Gaming revenue (income/loss) .....						
Other revenue .....	760	3,400	5,000		100,776	
<b>Total revenue</b> .....	<b>515,048</b>	<b>665,272</b>	<b>970,897</b>	<b>913,143</b>	<b>967,143</b>	
Grants and similar amounts paid .....						
Benefits paid to or for members .....						
Compensation of officers, etc. ....	68,776	78,388	76,580	79,115	81,562	
Other compensation .....	438,630	465,323	469,909	526,606	569,616	
Professional fees .....	23,312	23,269	37,774	45,830	37,105	
Occupancy costs .....	35,108	48,584	46,777	47,398	45,177	
Depreciation and depletion .....	8,080	9,544	10,863	11,353	13,358	
Other expenses .....	97,046	131,464	145,495	183,204	131,899	
<b>Total expenses</b> .....	<b>670,952</b>	<b>756,572</b>	<b>787,398</b>	<b>893,506</b>	<b>878,717</b>	
<b>Excess or (Deficit)</b> .....	<b>-155,904</b>	<b>-91,300</b>	<b>183,499</b>	<b>19,637</b>	<b>88,426</b>	
<b>Total exempt revenue</b> .....	<b>515,048</b>	<b>665,272</b>	<b>970,897</b>	<b>913,143</b>	<b>967,143</b>	
Total unrelated revenue .....						
Total excludable revenue .....	106,390	149,327	146,711	115,894	254,996	
Total Assets .....	1,667,219	1,592,708	1,779,846	1,999,313	2,200,433	
Total Liabilities .....	49,648	56,631	121,187	233,941	128,709	
Net Fund Balances .....	1,617,571	1,536,077	1,658,659	1,765,372	2,071,724	

# Federal Statements

## Taxable Interest on Investments

<u>Description</u>	<u>Amount</u>	<u>Unrelated Business</u>	<u>Exclusion Code</u>	<u>Postal Code</u>	<u>Acquired after 6/30/75</u>	<u>US Obs (\$ or %)</u>
INTEREST INCOME	\$ 328		14			
TOTAL	\$ <u>328</u>					

## Taxable Dividends from Securities

<u>Description</u>	<u>Amount</u>	<u>Unrelated Business</u>	<u>Exclusion Code</u>	<u>Postal Code</u>	<u>Acquired after 6/30/75</u>	<u>US Obs (\$ or %)</u>
DIVIDENDS	\$ 35,182		14			
TOTAL	\$ <u>35,182</u>					

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## Federal Statements

### Form 990, Part IX, Line 24e - All Other Expenses

Description	Total Expenses	Program Service	Management & General	Fund Raising
RENTAL SPACE MAINT	\$ 11,865	\$ 10,085	\$ 1,068	\$ 712
MISCELLANEOUS	7,666	6,516	690	460
EQUIPMENT REPAIRS	3,234	2,749	291	194
UNEMPLOYMENT FUND	1,446	1,229	130	87
TOTAL	\$ 24,211	\$ 20,579	\$ 2,179	\$ 1,453

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# Federal Statements

## Schedule A, Part II, Line 1(e)

Description	Amount
GOVT GRANTS OR CONTRIBS	\$ 590,087
OTHER CONTRIBUTIONS	122,060
TOTAL	\$ <u>712,147</u>

Copy

**Schedule A, Part II, Line 5 - Excess Gifts**

<u>Donor Name</u>	<u>Total</u>	<u>Excess</u>
BEER, SCHEID & BUTLER TTEE	\$ 50,000	\$
PA MEDICAL SOCIETY	50,000	
STANLEY SZALAK	107,196	35,364
THE STEINMAN FOUNDATION	57,000	
DONALD C BRACE FOUNDATION	50,000	
FOREST PATH FOUNDATION	45,000	
TOTAL	<u>\$ 359,196</u>	<u>\$ 35,364</u>

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# Federal Statements

## Schedule A, Part II, Line 8(e)

Description	Amount
INTEREST INCOME	\$ 328
DIVIDENDS	35,182
TOTAL	\$ 35,510

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**IRS e-file Signature Authorization  
for an Exempt Organization**

For calendar year 2020, or fiscal year beginning 7/01, 2020, and ending 6/30, 20 21

**Do not send to the IRS. Keep for your records.  
Go to [www.irs.gov/Form8879EO](http://www.irs.gov/Form8879EO) for the latest information.**

**2020**

Department of the Treasury  
Internal Revenue Service

Name of exempt organization or person subject to tax

**LITERACY COUNCIL OF LANC-LEB, LVA**

Taxpayer identification number

**\*\* - \*\*\*3136**

Name and title of officer or person subject to tax

**ERIK M. CIANCI  
TREASURER**

**Part I Type of Return and Return Information (Whole Dollars Only)**

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

<b>1a</b> Form 990 check here <input checked="" type="checkbox"/>	<b>b</b> Total revenue, if any (Form 990, Part VIII, column (A), line 12)	<b>1b</b> <u>967,143</u>
<b>2a</b> Form 990-EZ check here <input type="checkbox"/>	<b>b</b> Total revenue, if any (Form 990-EZ, line 9)	<b>2b</b> _____
<b>3a</b> Form 1120-POL check here <input type="checkbox"/>	<b>b</b> Total tax (Form 1120-POL, line 22)	<b>3b</b> _____
<b>4a</b> Form 990-PF check here <input type="checkbox"/>	<b>b</b> Tax based on investment income (Form 990-PF, Part VI, line 5)	<b>4b</b> _____
<b>5a</b> Form 8868 check here <input type="checkbox"/>	<b>b</b> Balance due (Form 8868, line 3c)	<b>5b</b> _____
<b>6a</b> Form 990-T check here <input type="checkbox"/>	<b>b</b> Total tax (Form 990-T, Part III, line 4)	<b>6b</b> _____
<b>7a</b> Form 4720 check here <input type="checkbox"/>	<b>b</b> Total tax (Form 4720, Part III, line 1)	<b>7b</b> _____

**Part II Declaration and Signature Authorization of Officer or Person Subject to Tax**

Under penalties of perjury, I declare that  I am an officer of the above organization or  I am a person subject to tax with respect to (name of organization) \_\_\_\_\_, (EIN) \_\_\_\_\_ and that I have examined a copy of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

**PIN: check one box only**

I authorize BERTZ, HESS & CO., LLP to enter my PIN 73136 as my signature  
ERO firm name Enter five numbers, but do not enter all zeros

on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax }

Date } 02/03/22

**Part III Certification and Authentication**

**ERO's EFIN/PIN.** Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

\*\*\*\*\*  
Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature } LAURA A. BENDER, CPA

Date } 02/03/22

**ERO Must Retain This Form — See Instructions  
Do Not Submit This Form to the IRS Unless Requested To Do So**